

Salem County Working to Bring Employers and Employees Together.

Salem County and the IAC are dedicated to providing new and enhanced economic development opportunities to the residents and businesses of southern New Jersey.



The Salem County Shuttle Service is funded through the Federal Transit Administration, the State of New Jersey, the County of Salem, the Salem Health and Wellness Foundation and TD Banknorth.

www.driveless.com
856-596-8228

Inter-Agency Council
Transportation Services
Salem County, NJ
856-935-7510, Ext. 8445
psutton@magpage.com

This Cross County Connection Transportation Management Association publication is funded by the New Jersey Department of Transportation and the U.S. Department of Transportation Federal Highway Administration. The Federal Government and the State of New Jersey assume no liability for the contents.
© 2008 Cross County Connection TMA. All rights reserved.



SALEM COUNTY

Employment Transportation Services

Helping Salem County Employers
Recruit and Retain Employees

For reservations and
information, call:
856.935.4194

Many southern New Jersey employers have difficulty hiring and/or retaining employees because of transportation problems that are unique to the area. Potential employees are often discouraged from applying for jobs in suburban or rural locations due to the lack of reliable or convenient transportation. Often new hires leave their new job soon after being hired due to this same transportation problem.

Salem County Solves the Transportation Problem

The Salem County Inter-Agency Council (IAC) is partnering with the County of Salem to bring reliable and convenient shuttle bus services to employers and residents of Salem County. The service is funded through NJ TRANSIT, the Salem Health and Wellness Foundation, the County of Salem, and the TD Banknorth Foundation.

IAC's shuttle service provides buses and vans that bring Salem County residents to employment opportunities in Salem County, as well as outside the County. The shuttle service provides transportation services to any employee in need of transportation to:

- The Pureland Industrial Park, Gloucester County
- The Gateway Industrial Park, Salem County
- Employment locations throughout Salem County
- NJ TRANSIT and Salem County bus routes
- HMS-Host, north and southbound plazas at the end of the NJ Turnpike

■ Salem County Shuttle Service Advantages

- Operates seven days a week
- Serves all shifts
- Convenient pick up and drop off locations
- Direct service to employment sites
- Connections to public transit
- Service is free to employers; however a tax-deductible donation may be made to the IAC
- Contact the IAC for special consideration

■ To Schedule a Salem County Shuttle Service Ride

The shuttle is a reservation only service. To arrange service to an employment site, call 856-935-4194.

Looking for Qualified Employees? Contact Salem County

The Salem County One Stop Career Center can find qualified Salem County residents to fill job vacancies. Many of these potential employees have completed job-readiness or job training programs. By hiring certain qualified clients, employers are eligible for tax credits and wage reimbursement programs, such as:

■ Welfare to Work Tax Credits

A two year program, with a maximum benefit of \$8,500 per worker, for hiring welfare recipients for long-term employment. A tax credit of \$3,500 per worker is earned after the first year of employment and a \$5,000 tax credit after the second year.

■ Work Opportunity Tax Credits

A one-year program, with a maximum benefit of \$2,400 per worker or tax credits of up to 35% on the first \$6,000 in wages paid when hiring an employee from one of New Jersey's "target groups".

■ On-the-Job Training Reimbursement

An on-site training program with a wage reimbursement given to offset the cost of training new employees. The employer is reimbursed 50% of the new hire's wages for a minimum of 6 weeks to a maximum of 26 weeks of training. Minimum wage for those employees is \$8.50 per hour. These employees also qualify for partial Work Opportunity Tax Credits once the training is complete.

Please be aware that the employer is under no obligation to hire a potential candidate. All potential employees are pre-screened based on the skills necessary for each job opening. Every employee hired through any of these programs is eligible for transportation services.

To learn more about these programs or to find a qualified pool of job applicants, contact:

Kenneth P. Thomas

856.935.7007

Kenneth.Thomas@DOL.State.NJ.US